

## Energy management policy

### Context

Olymel is committed to integrating sustainable development practices across all its operations. Wishing to contribute to the fight against climate change while supporting sustainable economic growth, it is important for the company to position itself within the energy context in which it operates. This policy provides the framework guiding the energy management of the company's operations.

### Commitments

Specifically, Olymel commits to:

1. **Comply with applicable laws and regulations:** Olymel pledges to comply with laws and regulations concerning the purchase, use, and transformation of energy in the various territories where it operates.
2. **Reduce greenhouse gas (GHG) emissions:** Reduce direct and energy-related GHG emissions from all activities by 25% by the year 2030 compared to the year 2020.
3. **Increase energy efficiency:** Optimize energy consumption during operations to reduce waste.
4. **Implement effective energy governance:** Bring together key players for sound energy resource management. These stakeholders will meet regularly to plan and implement energy initiatives.
5. **Make energy and its environmental impact visible:** Improve the measurement of energy use during operations and disclose results related to environmental impacts.
6. **Establish performance indicators:** Set performance indicators to monitor, detect, and correct any unexpected energy performance deviations, and to demonstrate progress in energy efficiency initiatives.
7. **Integrate energy efficiency into new project design:** Consider opportunities to improve energy performance and operational control elements during the design, modification, and renovation of facilities, equipment, systems, and processes.
8. **Stay informed about new technologies and best practices in the industry:** Through targeted training, participation in energy-related events, and meetings with key stakeholders in the field, Olymel intends to stay informed about market trends, innovations, and best practices in energy management.

**Control and Scope of the Policy**

This policy will be reviewed in conjunction with the Corporate Social Responsibility Policy at least every five (5) years. It applies to the following Olymel facilities:

- Slaughterhouses
- Processing plants
- Distribution centers
- Breeding farms
- Administrative offices

This policy does not apply to Olymel suppliers. They must comply with the Supplier Code of Conduct.

**Link with Other Olymel Policies and Codes**

Other documents addressing the issues outlined in Olymel's energy management policy complement this policy:

- Corporate Social Responsibility policy
- Supplier code of conduct
- Environmental policy

Policy approval :

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Marco Dufresne, Senior VP Technical Services, Date  
special projects and sustainability